

District of Columbia Salary Schedule: Union



Fiscal Year: 2007 CBU/Service Code: KAA D01, KAA D11

Effective Date: October 1, 2006

Union/Non-Union Union

Pay Plan Schedule: Police Service
Peoplesoft Plan: PS0001

Percentage Increase: 4%

Resolution Number: R16-0160

Date of Resolution: June 7, 2005

		Steps								
		1	2	3	4	5	6	7	8	9
Class 0- Recruit	Base Annual Salary October 2, 2005	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
Class 1- Officer	Base Annual Salary October 2, 2005	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907
	Base Pay with 4% Increase as of Octobwe 1, 2006 = Base Pay #1	\$46,395	\$48,715	\$51,150	\$53,706	\$56,392	\$59,201	\$62,172	\$65,281	\$68,544
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$48,344	\$50,762	\$53,298	\$55,961	\$58,760	\$61,687	\$64,784	\$68,023	\$71,423
	Longevity - 15 years service @ 5% of Step 1 of Pay # 2 = Pay #3	\$50,761	\$53,179	\$55,715	\$58,379	\$61,178	\$64,105	\$67,201	\$70,440	\$73,840
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$50,761	\$53,300	\$55,963	\$58,759	\$61,698	\$64,772	\$68,023	\$71,424	\$74,994
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$55,837	\$58,376	\$61,039	\$63,836	\$66,775	\$69,848	\$73,099	\$76,500	\$80,070
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$58,375	\$60,914	\$63,577	\$66,374	\$69,313	\$72,386	\$75,637	\$79,038	\$82,608
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$60,914	\$63,452	\$66,115	\$68,912	\$71,851	\$74,924	\$78,175	\$81,576	\$85,146
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Class 3- Detective	Base Annual Salary October 2, 2005	\$55,763	\$58,552	\$61,479	\$64,555	\$67,783	\$71,173	\$74,733		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$57,993	\$60,894	\$63,938	\$67,137	\$70,494	\$74,019	\$77,722		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$60,429	\$63,452	\$66,624	\$69,957	\$73,455	\$77,128	\$80,986		
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$63,450	\$66,473	\$69,645	\$72,978	\$76,476	\$80,150	\$84,008		
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$63,450	\$66,625	\$69,955	\$73,454	\$77,127	\$80,985	\$85,036		
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$69,795	\$72,970	\$76,300	\$79,799	\$83,472	\$87,330	\$91,381		
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$72,968	\$76,142	\$79,472	\$82,972	\$86,645	\$90,502	\$94,553		
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$76,140	\$79,315	\$82,645	\$86,144	\$89,817	\$93,675	\$97,726		
Class 4- Sergeant	Base Annual Salary October 2, 2005	\$60,587	\$63,618	\$66,801	\$70,140	\$73,644	\$77,327			
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$63,010	\$66,162	\$69,473	\$72,945	\$76,590	\$80,420			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$65,657	\$68,941	\$72,391	\$76,009	\$79,807	\$83,798			
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$68,940	\$72,224	\$75,673	\$79,292	\$83,090	\$87,081			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$68,940	\$72,388	\$76,010	\$79,810	\$83,797	\$87,988			
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$75,834	\$79,282	\$82,904	\$86,704	\$90,691	\$94,882			
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$79,281	\$82,729	\$86,351	\$90,151	\$94,138	\$98,329			
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$82,728	\$86,176	\$89,798	\$93,598	\$97,585	\$101,776			